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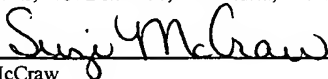
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July 22, 2003

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I hereby certify that this correspondence and identified enclosures are being deposited on **July 22, 2003**, with the U.S. Postal Service, "Express Mail Post Office to Address" service, No. EV313253222US, under 37 C.F.R. § 1.10, addressed to Mail Stop Patent Application, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

  
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Mail Stop Patent Application  
Commissioner for Patents  
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Re: Client: Pebble, Inc.

Matter No. 067182-0011

U.S. Patent Application

Title: ORGANIZATION PROFILING USING CHARACTERIZATIONS OF  
ORGANIZATIONAL PROCESSES BY MULTIPLE MEMBERS

Inventor: Ted Margison

Subject: Transmitting Patent Application for Filing

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Dear Sir or Madam:

We enclose for filing the patent application of:

Inventor: Ted Margison

For: ORGANIZATION PROFILING USING CHARACTERIZATIONS OF  
ORGANIZATIONAL PROCESSES BY MULTIPLE MEMBERS

This applicant claims Small Entity Status. See 37 C.F.R. 1.27.

The application includes:

- Cover + 26 pages of specification, claims, and abstract
- Nine (9) sheet(s) of drawings (Figures 1-9)
- Declaration and Petition executed by applicant
- Power of Attorney executed by applicant

The filing fee has been calculated as shown below:

	NO. OF CLAIMS		EXTRA CLAIMS	Small Entity RATE	AMOUNT
Total Claims	42	-20	22	\$9.00	\$198.00
Independent Claims	7	-3	4	\$42.00	\$168.00
Multiple Dependent Claim(s)					\$0.00
Basic Fee					\$375.00
Total of Above Calculations					\$741.00
Total Fee					\$741.00

- ☒ Please charge my Deposit Account No. 501946 in the amount of \$741.00. A duplicate copy of this sheet is enclosed.
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- ☐ The Commissioner is hereby authorized to charge payment of the following fees during the pendency of this application or credit any overpayment to Deposit Account No. 510946. A duplicate copy of this sheet is enclosed.
- ☒ Any patent application processing fees under 37 CFR 1.17.
- ☒ Any filing fees under 37 CFR 1.16 for presentation of extra claims.

Please stamp the filing date on the enclosed postcard and return it to us.

Respectfully submitted,

MCDERMOTT, WILL & EMERY



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Date: July 22, 2003